

**FACILITIES AVAILABLE IN ARMY POSTAL SERVICE FOR ASP/IP/LSG/  
HSG/PA/SA/POSTMAN/ MAIL GUARD/MTS WHO ARE ON DEPUTATION TO APS**

**1. Equivalent Rank Structure in Army Postal Service Corps at the time of induction**

- |     |                      |   |                        |
|-----|----------------------|---|------------------------|
| (a) | Multi Tasking Staff  | - | Sepoy                  |
| (b) | Postman / Mail Guard | - | Naik                   |
| (c) | PA/SA                | - | Warrant Officer        |
| (d) | LSG/HSG              | - | Naib Subedar / Subedar |
| (e) | Inspector, Post      | - | Naib Subeder           |
| (f) | Asst Supdt, Posts    | - | Subedar                |

**2. Age limit and medical category**

The officials below 40 years of age and in the medical category of SHAPE-1 are eligible to Join APS.

**3. Special status of Warrant Officers in APS**

- (a) Warrant Officers are treated at par with JCOs for accommodation, messing and travel entitlements through specific Government orders.
- (b) Parchment Warrant is being issued by the President of India

**4. Pay and Allowance**

- (a) Option to draw Army Rate of pay in pay band level 5 for PAs/SAs and Military Service Pay (MSP) of 5200/- as per 7<sup>th</sup> CPC.

OR

Civil rate of pay plus 15% Field Allowance on Basic Pay as per 7<sup>th</sup> CPC. The issue has been referred for clarification due to certain observation.

**DIFFERENCE IN PAY IF ARMY RATE OF PAYS IS OPTED**

<b>Sr No</b>	<b>Rank structure</b>	<b>Civil pay Pay in pay band</b>	<b>Army Rate of pay,</b>		<b>Difference</b>
			<b>pay in pay band</b>	<b>MSP</b>	
(a)	Multi Tasking staff, Sep/PO	18000/-	21700/-	5200/-	(+) 8900+DA
(b)	Postman Mail Guard, NK/PO	21700/-	25500/-	5200/-	(+) 9000+DA
(c)	WO/PA	25500/-	29200/-	5200/-	(+) 8900+DA
(d)	IP	44900/-	35400/-	5200/-	(-) 4300/-
(e)	ASP	47600/-	44900/-	5200/-	(+) 2500+DA

(b) Special Compensatory Allowance while serving in field/modified field and concessional Areas as admissible to Regular Army personnel are as under:-

Allowances	JCOs/WOs	Naiks/Sepoys
(i) Highly Active Field Area Allce	9700	9700
(ii) Field Area Allowance	6000	6000
(iii) Modified Field Area Allowance	3600	3600
(iv) Counter Insurgency (Ops) Field Area	9700	9700
(v) Counter Insurgency (Ops) Modified Field Area	7469	7469
(vi) Counter Insurgency (Ops) Peace	6000	6000
(vii) High Altitude Allowance (9000-15000 ft)	2700	2700
(viii) High Altitude Allowance (15000 ft & above)	4100	4100
(ix) High Altitude Allowance (Uncongenial Climate Area)	17300	17300
(x) Siachin Allowance	30000	30000
(xi) Island Allowance (more difficult area)	20% of Basic pay	20% of BP
(xii) Island Allowance (Difficult area)	16% of Basic pay	16% of BP

(c) Composite personal Maintenance allowance. Present rate is Rs. 90/- per month.

(d) Ration Allowance when living with family. Present rate is Rs 205/- per day.

(e) Free boarding and lodging for those officials who are living single.

(f) Uniform (dress) Allowance @ Rs 10,000/- per annum is provided while serving in APS.

(g) Accommodation Allowance HRA for X, Y, & Z cities for married personnel who have not been provided with Govt married accommodation. Present rate is 24%, 16% & 08% of Basic Pay respectively.

(h) Accommodation Allowance (HRA) for married personnel who are staying single at the duty station and their family staying in other towns. Present rate is 8% of Basic Pay depends upon place of residence.

## 5. Leave

(a) 56 days Annual Leave at home plus journey period subject to minimum of 60 days Annual leave per year.

(b) 30 days Casual Leave per year.

(c) Unlimited sick leave on recommendations of medical authorities over and above the leave mentioned above.

(d) Civil leave account will be frozen during the period of deputation in APS. However, leave accumulated at APS plus balance Civil EL will be encashed subject to maximum of 300 days at the time retirement.

(e) 10 days leave encashment along with LTC per year is also available in APS over and above 300 days leave accumulation. Maximum leave encashment is 60 days.

**6. Travel Concessions**

(a) Free conveyance (LTC) every year for self & dependent family members to visit home town from duty station in the following entitled class:-

- |      |            |   |              |
|------|------------|---|--------------|
| (i)  | Sepoy/Naik | - | AC-III- Tier |
| (ii) | JCOs/WOs   | - | AC-II-Tier   |

(b) One additional free conveyance (LTC) in a year for self to visit hometown/ selected place of residence (SRP) from field duty station if not staying with family.

(c) Unlimited 50% concession voucher to visit anywhere in India from either duty station or home town for self and family members in entitled class.

(d) Free conveyance to the dependent family members to join head of family (self) at duty station first time & also on subsequent postings.

**7. Accommodation**

(a) Free single accommodation for individuals at duty station.

(b) Free furnished accommodation with free conservancy at family stations for married personnel who are staying at Government married accommodation.

(c) P&T accommodation can be retained/allotted while on deputation to APS.

(d) When no married accommodation is available, the individuals can keep their family at selected place of Residence (SRP)/home town and claim HRA as applicable. Families can be shifted to separated family accommodation (SF Accn) which are available in peace stations.

(e) Free conveyance of personal effects while on posting with maximum limit is as under:-

- |      |             |   |          |
|------|-------------|---|----------|
| (i)  | JCOs/WOs    | - | 6000 Kgs |
| (ii) | Sepoy/Naiks | - | 1500 Kgs |

**8. Insurance Cover (In addition to CGEGIS)**

(a) Rs 37.50 lakhs insurance coverage for JCOs/WOs/NKs/Sepoys from Army Group Insurance (AGI) on payment of monthly premium of Rs 2525/-

(b) Advance for purchase of house, computer and Two/Four wheeler from AGI Fund.

(c) 50% balance at credit can be drawn from AGI Fund for higher education/marriage of children.

(d) Amount accumulated in AGI Savings fund will be refunded to the Officials on their repatriation to Dept of Posts.

**9. Canteen Facilities**

(a) All types of Fast Moving Consumer Goods (FMCG) on concessional rates

(b) Two/Four wheeler on concessional rates

(c) Electronic items on concessional rates

- (d) Liquor or concessional rates as per entitlement
- (e) After repatriation, Canteen facility with liquor is available if the official served in APS for 5 years and more.

10. **Medical facilities**

Free medical treatment for self & dependent family members in renowned Army/ Air Force / Navy Hospitals available throughout India.

11. **Other facilities / concessions**

- (a) Scholarships are available for children of personnel from APS Corps Regimental Fund and from Army (ESSA).
- (b) Grant to wives for enhancement of their academic qualification
- (c) Grant of personnel for enhancement of their academic qualification while serving in APS.
- (d) Talented sports personnel can participate in Army teams at various levels.
- (e) Eligible for applying to dwelling units from Army Housing Welfare Organisation (AWHO) after completing 10 years & more service in APS.
- (f) Admission of children in Military / Sainik / Rashtriya schools and the following professional colleges:-

Army Institute of Technology, Pune	Army College of Medical Science, Delhi Cantt
Armed Forces Medical College, Pune	Army College of Dental Science, Secunderabad
Army Institute of Management, Kolkata	Army Institute of Management & Technology, Greater Noida
Army Institute of Fashion Design, Bangalore	Army College of Nursing, Jalandhar
Army Institute of Nursing, Guwahati	Army Institute of Higher Education, Pathankot
Army Institute of Hotel Management and Catering Technology, Bangalore	Army Institute of Law, Mohali, Chandigarh
Army Centre of Education, Panchmarhi	Army Institute of Education, Greater Noida

- (g) PAs/SAs who have obtained qualifying marks in IP exam while serving in APS can get Officiating certificate in IP cadre after serving 3 years as JCOs in APS.
- (h) Two additional chances to IP exam while serving in APS and age relaxation as per norms.
- (j) JCOs can be promoted to Officer cadre on recommendation of SSB (Service Selection Board) within 45 years of age and within 3 SSB chances while serving in APS.
- (k) Children get Army concession reservation for getting admission in professional colleges under state Govt.
- (l) Officials get choice posting in Dept of Posts on repatriation subject to availability of vacancy.
- (m) Personnel retiring direct from APS will get Ex-Servicemen (ESM) status.